

# Catholic Schools in the Diocese of Erie Supervision & Evaluation

## A COMMON LANGUAGE AND UNDERSTANDING

**What is Supervision and Evaluation?** Supervision and evaluation work in tandem to build a school climate and culture that promotes ongoing instructional development for effective learning.

**Supervision** - Teacher supervision is an organizational function that creates a culture for promoting teacher growth leading to improvement in teaching performance for greater student learning. The task is to start where the teacher is and grow beyond that level.

**Evaluation** - Teacher evaluation is a mandatory process where principals make objective judgments based on a preponderance of evidence concerning teacher performance and competence for the purpose of making personnel decisions such as contract renewal.

